



Policy Manager	Principal
Approval	College Executive
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Rationale

St George College is committed to ensuring a respectful learning environment that is safe, positive and supportive for all students, staff and visitors of the school.

It is the intention of St George College to provide clear guidelines to all parents and visitors regarding the conduct expected of them whilst on the school premises, engaging in school related activities or representing the school. Parents and visitors are expected to uphold the school's core values at all times.

Scope

This code applies to all St George College parents and visitors to the school. The application of this code is not limited to the school site and school hours. It extends to all activities, events and correspondence that are school-related and when visiting or representing the school. The code also requires that parent or visitor actions do not bring the school into disrepute at any time regardless of whether the action occurs within or outside of school activities.

Guidelines

It is expected that every parent and visitor will:

- uphold the school's core beliefs and values.
- behave in a manner that does not endanger the health, safety and wellbeing of themselves or others.
- abide by all health and safety rules and procedures operating within the school and other locations at which they may visit whilst representing the school.
- ensure that their actions do not bring the school into disrepute.
- respect the authority of members of staff and observe school rules as required.
- strictly adhere to the school's policies and procedures as required.
- behave with courtesy and consideration for others.
- refrain from inappropriate communication with children of other families
- refrain from all forms of bullying and harassment.
- refrain from activities, conduct or correspondence that would reasonably be seen to undermine the reputation of the school, employees or students of the school (including activities on social media);
- respect school property and the property of staff, contractors, volunteers, and other students.
- not be intoxicated by alcohol or under the influence of illicit drugs or other substances harmful to health whilst visiting the school site, attending school functions, or engaging in school-based activities.

Unacceptable Conduct

Unacceptable conduct includes, but is not limited to:

- touching, handling, pushing or otherwise physically or sexually engaging with students, children or others in a manner which is not appropriate and may endanger the health, safety and wellbeing of that person.
- any form of physical or verbal violence including fighting, assault, or threats of violence.
- any form of cyber bullying or cyber abuse.
- any form of threatening language, gestures, or conduct.
- language or conduct which is likely to offend, harass, bully, or unfairly discriminate against any student, employee, contractor, volunteer or other.
- theft, fraud, or misuse of school resources.
- the use of inappropriate or profane words or gestures and images.
- visiting school, attending social, sporting or other functions whilst intoxicated by alcohol or under the influence of illicit drugs or other substances harmful to health.
- smoking on the school premises or within the immediate environs of the school.

Breach

Parents and visitors who breach the Code of Conduct will be contacted by the Principal or Head of Campus. Appropriate action, which may include being banned from coming onto school grounds, attending school functions or school-based activities, is at the discretion of the Principal.

The Principal has the discretion to suspend or terminate the enrolment of children of parents who continually breach the Code of Conduct.

For any unlawful breaches of this code, the college will contact the relevant authority.