



**St George
College**

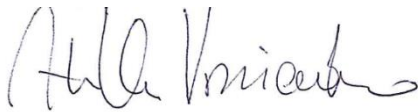


Strategic Plan 2019-2022

FOREWORD

At St George College, we are committed to the academic, personal and spiritual development of each and every child. So it is with much enthusiasm and pride that we present our Strategic Plan which is dedicated to the growth of all our students.

By putting learning at the centre of our thinking, inspiring our teachers, engaging our community and enhancing our resources, we look forward to our students becoming confident, compassionate and resilient young people who are "World Ready"



Dr Stella Vosniadou
Chair of the Board



Mr Peter Karamoshos
Principal

WHO WE ARE

Our Purpose

- To inspire, develop and empower our students to achieve the highest possible academic standards and excellence in the context of a Christian Orthodox environment
- To provide a learning environment that will foster initiative, independence, creativity collaboration, tolerance, humility and integrity
- To seek and maintain a close association amongst the students of the College, their families and the wider community

Our Vision

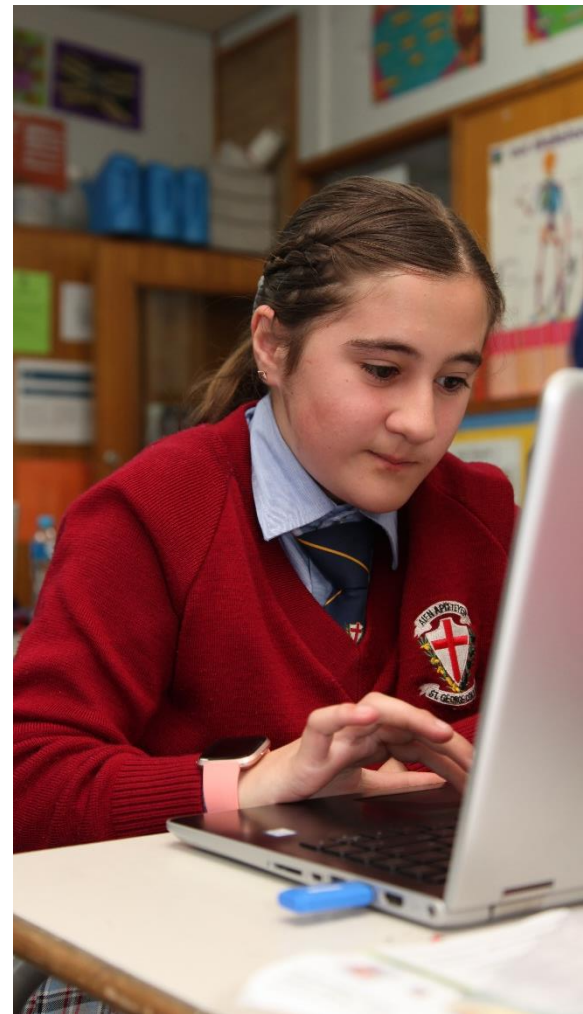
- To always excel

Our Mission

- To inspire and empower our students to achieve their academic, personal and spiritual best

Our Strategic Priorities

- Inspired students
- Inspirational teachers
- Engaged community and culture
- Aspirational growth and stability





PRIORITY 1 – INSPIRED STUDENTS

Student learning is always at the centre of our school culture. We are committed to ensuring our students are “World Ready” through a focus on developing their academic and personal skills.

We will:

- 1.1 position student learning at the centre of the school culture
- 1.2 improve the use of data to guide classroom pedagogy and student learning
- 1.3 develop and implement a whole school strategy for the development of the students’ literacy and numeracy skills to improve academic outcomes
- 1.4 develop student capabilities and resilience for self-directed and managed learning



Personal excellence and academic confidence in our students



PRIORITY 2 – INSPIRATIONAL TEACHERS

The College appreciates that the quality of education cannot exceed the quality of its staff. As such, we are dedicated to attracting, developing and retaining outstanding teachers. The College will instill programs and processes which will support the professional and personal growth of its entire staff.

We will:

- 2.1 have improved professional growth and development pathways for staff
- 2.2 encourage open communication between the leadership team and staff to support teachers to enhance the learning environment.
- 2.3 delegate accountability to staff
- 2.4 introduce the Aristotle Teachers' Award for excellence in teaching.



Staff are presented with professional engagement and opportunities to maximize their talents



PRIORITY 3 – AN ENGAGED COMMUNITY

The sense of community at St George College is important and highly valued. The partnership between the College, parents, families and the wider community is vital in fully developing its students and in providing a well-resourced and supportive learning environment

We will:

- 3.1 create positive events and opportunities to activate community engagement with the College.
- 3.2 further develop the Christian ethos and caring aspects of the College's culture
- 3.3 establish a process for transparent communication between the College Board and Leadership with the St George Church and Community
- 3.4 strengthen parent engagement and commitment to maximize cohesion and improvement in the College.



**A cohesive, active and reciprocal relationship
between the College and its community**



PRIORITY 4 – ASPIRATIONAL GROWTH

The provision of core facilities and infrastructure is fundamental in supporting optimal delivery of all operations of the College. Continuous upgrading will reinforce the safe, secure and contemporary environment essential in maximizing the potential of students and staff.

We will:

- 4.1 establish a strong financial foundation for future growth and development
- 4.2 retain and increase student enrolments
- 4.3 develop the structural, physical and academic resources
- 4.4 review the College's Governance



A viable future and a thriving student population



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